

Alabama Plein Air Artists (APAA) Membership Guidelines

Membership in APAA is open to all plein air artists age 18 or above living in Alabama or adjacent states. APAA Membership is open to all persons regardless of race, sex, disability, sexual orientation, religion, and all other protected classes under Federal, State, Local or other law. APAA members are predominately from Alabama.

New Member: To become a member: 1. Check-in at a paint-out location as a guest artist (must attend at least one). 2. Complete the membership request form and pay dues on the [APAA website](#).

Annual Dues in the amount of \$10 renew January 1st and are past due February 1st. The dues will be used to reimburse Leadership Team members for necessary expenses, pre-approved by the Leadership Team. For example: website costs, lanyard-wallet nametags and new member packets that will be mailed to new members. Annual dues and other fees for participating in special events or projects shall be set by the Leadership Team.

Membership List. An up-to-date membership list is maintained for the use of the Leadership Team. The addresses and other information that may be contained in these lists are privileged information and may not be provided or sold to any interests, commercial or private. The membership list (names only) is posted on the [APAA website](#).

Non-members are welcome to paint with APAA at any APAA hosted paint-out unless it is designated, "APAA Members Only".

Good Standing. A member shall be deemed in "good standing" upon having paid annual dues and is regarded as having complied with APAA guidelines and all their explicit obligations, while not being subject to suspension or disciplinary censure. Members in good standing shall have the right to serve on the APAA Leadership Team and participate in APAA hosted activities.

Ethical Behavior.

- **Members** will be courteous and treat everyone with respect and dignity.
- **Leadership Team** will seek to be positive ethical role models by their own conduct; and will take whatever actions are necessary to correct or prevent inappropriate conduct of others.
- **Reputation and Morale.** All members will abide by APAA Guidelines and engage in no behavior that would undermine APAA's good reputation. Members will strive to maintain group morale, engaging in no conduct that might undermine same.
- **Grievance Procedure.** Members will report misconduct or other issues in writing via email to the APAA Leadership Team [mailto: alapleinairartist@gmail.com](mailto:alapleinairartist@gmail.com)

Loss of Membership/Suspension. Membership may be revoked or suspended for cause by unanimous vote by the APAA Leadership Team. A special meeting will be called for that purpose. Prior to the meeting: The member will be properly notified in writing of the contemplated action. The member will have the opportunity to be heard, and to include all relevant evidence to support his/her position.